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September 8, 2025

Company name: Systems Engineering Consultants Co.,LTD.

Name of representative: Shintaroh Sakurai, President and

Representative Director

(Code No. 3741 TSE Prime Market)

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Notice Concerning Share Split, Partial Amendments to Articles of Incorporation and Revision of Dividend Forecasts due to Share Split

Systems Engineering Consultants Co.,LTD. (the "Company") hereby announces that, at a meeting of its Board of Directors held on September 8, 2025, the Company resolved to conduct a share split and make partial amendments to the Articles of Incorporation and a revision to the dividend forecasts due to the share split. Details are as follows.

1. Share split

(1) Purpose of share split

By reducing the amount per investment unit through a share split, the Company aims to improve the liquidity of its shares and broaden its investor base.

(2) Overview of share split

(i) Method of share split

With Tuesday, September 30, 2025 as the record date, common shares held by shareholders listed or recorded in the final shareholder register as of said date will be split at a ratio of 2 shares for 1 share.

(ii) Number of shares to be increased by the share split

Total number of issued shares before the share split

Number of shares to be increased by the share split

Total number of issued shares after the share split

Total number of shares authorized to be issued after the share split

32,000,000 shares

32,000,000 shares

(iii) Timetable of the split

Date of public notice of the record date Friday, September 12, 2025
Record date Tuesday, September 30, 2025
Effective date Wednesday, October 1, 2025

2. Partial Amendments to the Articles of Incorporation

(1) Reason for change

Due to this share split, and in accordance with Article 184, Paragraph 2 of the Companies Act, the total number of shares authorized to be issued under Article 5 of the Company's Articles of Incorporation will be amended effective Wednesday, October 1, 2025.

(2) Details of change

Changes are as follows: (Changes are underlined)

Current Articles of Incorporation	Proposed change
(Total Number of Authorized Shares) Article 5 The total number of shares authorized to be issued by the Company shall be 16,000,000 shares.	(Total Number of Authorized Shares) Article 5 The total number of shares authorized to be issued by the Company shall be 32,000,000 shares.

(3) Timetable

Effective date of the amendments to the Articles of Incorporation

Wednesday, October 1, 2025

3. Revision of Dividend Forecasts

As a result of the 2-for-1 split of common shares, the Company will revise (increase) the projected year-end dividend for the fiscal year ending March 2026 described in the " [Summary]Non-consolidated Financial Results for the Fiscal Year Ended March 31, 2025 (Under Japanese GAAP) " disclosed on May 12, 2025, as follows. The projected year-end dividend will actually be increased by 1 yen on a pre-share split basis.

(Unit: Yen)

	Second quarter-end	Fiscal-year end	Total
Previous forecasts (Announced on May 12, 2025)	0.00	111.00	111.00
Revised forecasts (on a pre-share split basis)	0.00 (0.00)	56.00 (112.00)	(112.00)
Actual results for the previous fiscal year (Fiscal year ended March 2025)	0.00	110.00	110.00

4. Other matters

(1) Change in the amount of share capital

There will be no change in the amount of share capital upon the share split.

(2) Adjustment of the Total Number of Restricted Shares Allotted to Directors of the Company (Excluding Outside Directors and Directors who are Audit and Supervisory Committee Members.)

In line with this share split, the maximum number of common shares to be newly issued or disposed of (per year) as restricted shares will be adjusted as follows from October 1, 2025, in the restricted stock compensation for directors of the Company (Excluding Outside Directors and Directors who are Audit and Supervisory Committee Members) which was approved at the 50th Annual General Meeting of Shareholders of the Company held on June 25, 2020.

Maximum number of common shares to be newly issued or disposed of (per year)		
Before adjustment	After adjustment	
25,000 shares or less	50,000 shares or less	