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May 14, 2026

Company name: Systems Engineering Consultants Co.,LTD.
Name of representative: Shintaroh Sakurai, President and
Representative Director
(Code No. 3741 TSE Prime Market)
Inquiries: Toshiaki Sugiyama, Director and General
Manager of Administration Division
(TEL. +81-3-5491-4770)

Notice Concerning Change in Representative Director

Systems Engineering Consultants Co.,LTD. (the "Company") hereby announces that, at a meeting of its Board of Directors held on May 14, 2026, the Company resolved the retirement of the Representative Director.

1. Representative Director to Retire

Itsushi Akiyama, Chairperson and Representative Director

2. Reason for the Retirement

In connection with his retirement as Director upon the expiration of his term of office, Mr. Akiyama will retire as Representative Director. Following his retirement, he is expected to assume the position of Senior Executive Advisor.

3. Scheduled date of the Retirement

At the conclusion of the 56th Annual General Meeting of Shareholders to be held on June 25, 2026

4. Other

As a result of this retirement, Shintaroh Sakurai (President and Representative Director) is expected to remain the sole Representative Director of the Company.