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May 12, 2025

Company name: Systems Engineering Consultants Co., LTD.  
Name of representative: Shintaroh Sakurai, President and Representative Director  
(Code: 3741; TSE Prime Market)  
Inquiries: Toshiaki Sugiyama, Director and General Manager of Administration Division  
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## Announcement Regarding Change of Directors

Systems Engineering Consultants Co., LTD. (the "Company") hereby announces that, at the Board of Directors' meeting held on May 12, 2025, the following executive changes were decided informally.

The change will be officially decided at the 55th Annual General Meeting of Shareholders to be held on June 26, 2025. The Company also announces that one Director who is an Audit and Supervisory Committee Member will retire at the conclusion of the General Meeting of Shareholders due to the expiration of his term of office.

### 1. Changes in Directors (excluding Directors who are Audit and Supervisory Committee Members) as of June 26, 2025

#### (1) Candidate for new Director (excluding Directors who are Audit and Supervisory Committee Members)

New Title	Name	Old Title
Outside Director	Kunihiro Nishimura	Outside Director, Audit and Supervisory Committee Member

- \* Mr. Kunihiro Nishimura is a candidate for Outside Director.
- \* The Company has registered Mr. Kunihiro Nishimura as an independent officer as stipulated by the Tokyo Stock Exchange. If he is elected at the General Meeting of Shareholders to be held on June 26, 2025, the Company will continue to designate him as an independent officer.

#### (2) Career summary of the candidate for new Director (excluding Directors who are Audit and Supervisory Committee Members)

Name (Date of Birth)	Career summary
Kunihiro Nishimura (December 4, 1978)	<p>April 2003 Research Fellow (DC1) of Japan Society for the Promotion of Science</p> <p>April 2006 Researcher (Project Lecturer) for Industry-Academia-Government Collaboration, Research Center for Advanced Science and Technology, The University of Tokyo</p> <p>April 2007 Assistant Professor, Graduate School of Information Science and Technology, The University of Tokyo</p> <p>April 2011 Visiting Researcher, Research Center for Advanced Science and Technology, The University of Tokyo Established Xcoo, Inc., Representative Director and President (current position)</p> <p>April 2013 Visiting Researcher, Graduate School of Information Science and Technology, The University of Tokyo</p> <p>October 2014 Established Medical Data Card, Inc., Representative Director and President</p> <p>June 2017 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)</p> <p>April 2021 Director and CTO of Medical Data Card, Inc.</p>

## 2. Changes in Directors who are Audit and Supervisory Committee Members (as of June 26, 2025)

### (1) Candidates for new Directors who are Audit and Supervisory Committee Members

New Title	Name	Old Title
Outside Director, Audit and Supervisory Committee Member	Tsutomu Sakaida	Substitute Outside Director and Audit and Supervisory Committee Member
Outside Director, Audit and Supervisory Committee Member	Ryoko Ueoka	-

- \* Mr. Tsutomu Sakaida and Ms. Ryoko Ueoka are candidates for Outside Director.
- \* Mr. Tsutomu Sakaida and Ms. Ryoko Ueoka meet the requirements for independent officers as stipulated by the Tokyo Stock Exchange, and if their election is approved at the General Meeting of Shareholders to be held on June 26, 2025, the company plans to register them as independent officers.

### (2) Career summary of candidates for new Directors who are Audit and Supervisory Committee Members

Name (Date of Birth)	Career summary
Tsutomu Sakaida (November 13, 1975)	<p>December 2007 Registered as attorney at law Joined Sagami General Legal Professional Corporation</p> <p>October 2012 Established SHIZUOKA EAST LAW OFFICE, Representative Attorney at law (current position)</p> <p>April 2015 Professor of Shizuoka Law School</p> <p>April 2017 Outside Director of SEIKO SANGYO Co., Ltd. (current position)</p> <p>January 2025 Established Tsutomu Sakaida Tax Accountant Office, Representative Tax Accountant (current position)</p>
Ryoko Ueoka (July 13, 1970)	<p>April 1997 Researcher, NTT Human Interface Labs.</p> <p>August 1999 Co-operative Research Fellow, Research Center for Advanced Science and Technology, The University of Tokyo (Visiting Researcher since October 2003)</p> <p>April 2005 Project Research Assistant, Intelligent Modeling Laboratory, The University of Tokyo (Project Assistant Professor since April 2007)</p> <p>June 2010 AIST Postdoctoral Researcher, Center for Service Research, National Institute of Advanced Industrial Science and Technology</p> <p>April 2012 Associate Professor, Faculty of Design, Kyushu University</p> <p>April 2020 Guest Researcher, Faculty of Science and Engineering, Waseda University</p> <p>June 2021 Established zeroion Inc., President and Representative Director</p> <p>April 2025 Director of zeroion Inc. (current position) Professor, Katayanagi Advanced Research Institute, Tokyo University of Technology (current position) Visiting Professor, Toyama Prefectural University (current position)</p>

### (3) Retiring Director who is an Audit and Supervisory Committee Member

Name	Current job title
Motohiko Matsumoto	Outside Director, Audit and Supervisory Committee Member

3. Candidate for Substitute Director who is an Audit and Supervisory Committee Member (as of June 26, 2025)

(1) Candidate for new Substitute Director who is an Audit and Supervisory Committee Member

New Title	Name	Old Title
Substitute Outside Director and Audit and Supervisory Committee Member	Satoshi Kato	-

- \* Mr. Satoshi Kato is a candidate for Substitute Outside Director.
- \* If Mr. Satoshi Kato is appointed as a Director who is an Audit and Supervisory Committee Member, the Company plans to register him as an independent officer as stipulated by the Tokyo Stock Exchange.
- \* The Company has concluded a legal advisor agreement between Mr. Satoshi Kato and the Company, but the amount of advisory fees is insignificant and does not affect his independence.

(2) Career summary of candidate for new Substitute Director who is an Audit and Supervisory Committee Member

Name (Date of Birth)	Career summary
Satoshi Kato (January 9, 1981)	December 2009 Registered as attorney at law January 2010 Joined Sagami General Legal Professional Corporation April 2015 Established Sagami General Law Office, Representative Attorney at law (current position)

(Reference) Board of Directors from June 26, 2025 (scheduled)

Chairperson and Representative Director	Itsushi Akiyama	(Reappointed)
President and Representative Director	Shintaroh Sakurai	(Reappointed)
Director	Toshiaki Sugiyama	(Reappointed)
Director	Kunihiro Nishimura	(Newly appointed)
Director (Full-time Audit and Supervisory Committee Member)	Shunji Sakai	(Reappointed)
Director (Audit and Supervisory Committee Member)	Tsutomu Sakaida	(Newly appointed)
Director (Audit and Supervisory Committee Member)	Ryoko Ueoka	(Newly appointed)